



Caring for Our People

Manaakitia ā tātou tāngata

July 2021

As-salāmu 'alaykum. Peace be with you.

Consultation - 4 Year Wellbeing and Safety Strategy 2021 - 2025

The Connexional Office want to make an effort to ensure wellbeing and safety is included in all MCNZ activities, and that all our efforts are well supported with advice, adaptable processes, and training materials.

Your help is requested to provide feedback on the 4-year strategy that will get us there.

Have your say

From 25 June until 31 August 2021 we are seeking your feedback on this plan. Please forward all feedback to your leadership team (Synod or Hui Poari) for their discussion before the feedback is submitted to the Connexional Office.

[Read more](#)

The Methodist Church of New Zealand
Te Hāhi Weteriana o Aotearoa
Caring for Our People Manaakitia ā Tātou Tāngata

Four Year Wellbeing and Safety Plan 2021 - 2025

What we want to achieve

| Our vision | Our objective | Year 1 Priorities | Year 2 Priorities | Year 3 Priorities | Year 4 Priorities |
|--|---|---|---|--|--|
| <p>'Caring for Our People' is embedded and present in all MCNZ activities and events to keep everyone safe and well.</p> | <p>We will support all Our People to understand and manage risks effectively, to engage people and innovate improvements.</p> | <p>Scope and prioritise. System framework. Identify biggest benefits and common critical risks.</p> <p>DEVELOP</p> | <p>Flesh out framework and begin training. Focus on benefits and risks.</p> <p>PERFORM</p> | <p>Build momentum and capability. Report successes and improvement areas from monitoring programme.</p> <p>LEAD</p> | <p>Performance and maturity. Wellbeing and safety culture. Striving for excellence. MCNZ as an exemplar.</p> <p>EMBED</p> |

How we'll do it

| Our Priorities | Programme Development | Support | Events and Programmes | What we will measure |
|---|--|---|---|--|
| <p>MCNZ will support our people and ecumenical initiatives that:</p> <ul style="list-style-type: none"> Have the biggest impact on reducing harm Build capability across the Connexion Help lift performance and maturity Provide greater benefits, or results when Connexionally focussed <p>Support Positive & Safe Church Environments</p> | <p>We will formally engage with Church bodies and advisory groups annually to ensure key priority areas remain current, and to endorse initiatives.</p> <p>We will use a structured approach to developing our work programmes establishing working groups to develop and progress longer term programmes of work and to scope larger initiatives.</p> | <p>We will coordinate forums and provide opportunities for groups to share knowledge, ideas and resources.</p> <p>We will share information and use our networks to connect people with others who can help.</p> <p>Partnerships</p> <p>We will engage with sector and speciality groups and partner with them for specific initiatives where appropriate.</p> | <p>We will organise and run conferences and professional development events.</p> <p>Coordinate and cooperate</p> <p>Where multiple organisations can benefit from working together, we will facilitate or coordinate joint initiatives.</p> | <p>We'll benchmark and report on:</p> <ul style="list-style-type: none"> Performance and maturity Wellbeing and safety capability Senior leadership engagement Wellbeing and safety indicators |

Connexional Office webinar programme

The Connexional Office has started a webinar programme aimed at topics relevant to the Connexion.

Previous topics have been: Property, Liability and Standards of Care (June) and, Incident Reporting and Thermal Imaging (July).

Join us for the August episode!

[Click here for Connexional Webinar Library](#)

Demystifying: Asbestos Management, CB&L Fund Webinar

TUESDAY 10 AUGUST 2021
6pm - 7pm

Register now!
Wendy Anderson and Trudy Downes will lead us through Asbestos Management for our buildings and the Church Building and Loan Fund.

For more information, visit:
Property and Insurance at www.methodist.org.nz
or email info@methodist.org.nz

Haere mai, nau mai, kōrero mai.

Nā Trudy Downes
Mobile 027 457 4196 trudyd@methodist.org.nz

