

METHODIST CHURCH OF NEW ZEALAND  
TE HAAHI WETERIANA O AOTEAROA



MISSION RESOURCING  
**Strategic Directions**  
**2009 - 2013**

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Mission Resourcing Strategic Directions 2009 - 2013  
Approved by Mission Resourcing Board 4<sup>th</sup> June 2009

## Vision and Mission

The Vision for Mission Resourcing is

***To inspire and resource our communities for a journey with Christ that enriches lives and relationships***

This is accomplished through fulfilling our mission,

***Resourcing parishes, synods and leaders  
for contemporary mission and ministry  
in order that the church continues to develop  
in healthy and mission-focused ways.***

### Focus:

The work of Mission Resourcing is primarily missional. The focus of Mission Resourcing will be on resourcing for parish and congregation growth and health within Tauwiwi.

This involves a number of components:

- Definitions, understandings, theology and practice of 'integrated ministry and mission' in local contexts,
- Leadership development (Lay and ordained, volunteer and paid),
- Understanding 'health' and 'mission' as they relate to parish and congregational life,
- The place of pastoral care, discipleship, fellowship, stewardship and worship in the life of a parish that is healthy and mission-focused,
- Understanding the contexts within which congregations do mission and ministry.

The key questions of our work are around growth, development and the transformation of lives and communities through the gospel. We contribute to a church that is confident and competent in Mission and Ministry.

In this way our work is also Theological and Pastoral. It involves research and growing our understandings of how the gospel can be communicated and lived out in Aotearoa as well as communication of and dialogue of ideas, concepts and processes. This involves dialogue with other churches as well as our own congregations and synods. It also involves care of parishes and leaders who are involved in creative and often complex ministries.

Our work is also administrative. Effective administration will allow resourcing to be available to a wide cross section of the church.

Our focus is on developing parishes. Everything we do, internally and externally, will contribute to our overall mission of resourcing parishes.

## Strategic Aims

### Vision

*“To inspire and resource our communities for a journey with Christ that enriches lives and relationships”*

### Mission

*Resourcing parishes, synods and leaders for contemporary mission and ministry in order that the church continues to develop in healthy and mission-focused ways.*

**The strategic aims of Mission Resourcing are:**

#### **1. Resourcing and Development (Programmes)**

Up to date, accessible and quality resources based on contemporary thinking and research, and development of leadership and programmes, that assist the church to be confident and competent in Ministry and Mission.

#### **2. Cooperation and partnerships**

Cooperation and partnerships that share expertise and information in a transparent and professional manner and in a way that contributes to the overall goals of Mission Resourcing

#### **3. Support and resources**

Adequate and sustainable administration, personnel and financial resources available to support staff, workgroups and volunteers that are in line with governance policies

#### **4. Infrastructure (Governance and Management)**

Effective and clear policies, practices and support for the work of the Board and Directors in the resourcing of parishes, synods and leaders

## **1. Resourcing and Development (Programs)**

### **Strategic Aim**

Up to date, accessible and quality resources based on contemporary thinking and research, and development of leadership and programmes, that assist the church to be confident and competent in Ministry and Mission.

### **Strategic Goals**

#### **1.1 Leadership**

Develop and assess leadership that is confident and competent to lead the church in the various contexts in which the church is engaged in line with the Board-agreed leadership profile.

##### Recruitment

- a. That recruitment and assessment processes for Ordained ministry are robust and clear, and are evaluated regularly
- b. That new leadership is identified, assessed, developed and mentored.

##### Competency

- c. That a Leadership competency and development framework is designed, put in place and evaluated.
- d. That on going professional development, mentoring and review as required is resourced for presbyters, deacons and lay leaders.

#### **1.2 Programmes and resources**

Provision or identification of programmes and resources that are high quality, accessible and relevant to the parishes in which they are used.

##### Resources

- a. That available ministry development resources and programmes are identified for access by parishes.

##### Programmes

- b. That Mission Resourcing is researching and responding proactively to new resourcing opportunities across the church.
- c. That resourcing programmes and opportunities are developed and delivered in ways that assist parishes and synods with the development of their ministry and mission

#### **1.3 Parishes & Synods**

Provision of resources that are future-looking, mission-shaped and developmental in orientation to support parishes and synods.

- a. That new ministry ventures are developed in connection with parishes, synods, Connexional committees and other denominations.
- b. That the practise of a Healthy and Missional Church is promoted in parishes and synods through the provision of Parish reviews, Stationing profiles, workshops and other resourcing opportunities.
- c. That the effectiveness of Mission Resourcing's work with Parishes and Synods is reviewed regularly.

## **1.4 Connexional Resourcing**

Participate proactively in Connexional processes related to the work of Mission Resourcing in ways that enhance the ministry and mission development of the church.

### Stationing

- a. That Parishes are resourced and developed through the connexional stationing and supply processes.
- b. That ordained presbyters, deacons and lay leaders are engaged through a robust stationing process
- c. That stationing guidelines are reviewed regularly to ensure that they are current and relevant.

### Connexional Committees

- d. That Directors and staff resource the church through participation in Connexional committees such as the Council of Conference, Pastoral Committee, Conference Business committee, and ministry application Partnership Team.
- e. That one Director will resource the church through effective functioning as Tauivi Executive Officer
- f. That the ministry application and overseas ministry processes will be further developed and reviewed regularly.

## **2. Cooperation and Partnerships**

### **Strategic Aim**

Cooperation and partnerships that share expertise and information in a transparent and professional manner and in a way that contributes to the overall goals of Mission Resourcing

### **Strategic Goals**

- a. That a close working relationship is developed with Trinity College staff, and the Trinity College Council.
- b. That partnerships are continue to develop with Sinoti Samoa, Vahefonua Tonga, Te Taha Maori, Wasewase ko Viti kei Rotuma, District Synods and the mission resourcing departments of the Anglican diocese, Baptist, Presbyterian and other churches.
- c. That Ecumenical ministries are developed through regular reporting from ecumenical chaplaincy boards, and participation on relevant ecumenical committees as required.

### **3. Support and Resources**

#### **Strategic Aim**

Adequate and sustainable administration, personnel and financial resources available to support staff, workgroups and volunteers that are in line with governance policies

#### **Strategic Goals**

##### Staff Development

- a. That systems and policies which support staff and volunteer performance are developed.
- b. That the performance of each director and staff member be reviewed at least annually including the identification and actioning of individual development plans.

##### Organisational

- c. That a stable financial base is developed
- d. That a new framework for operation is developed to take into account the resourcing needs of the operational plan
- e. That the organisational structure is reviewed regularly to ensure that adequate and sustainable resources and processes are available to deliver services

### **4. Infrastructure (Governance and Management)**

#### **Strategic Aim**

Effective and clear policies, practices and support for the work of the Board and Directors in the resourcing of parishes, synods and leader.

#### **Strategic goals**

- a. That the Mission Resourcing Board operates within the policy guidelines and requirements of Conference, and regularly reports to the church on its work and strategy.
- b. That the Board and Directors prepare policies, an annual business plan, budget and reporting cycle that support the performance of the Directors and Board.
- c. That the actual performance and budget be monitored and reported on at bimonthly board meetings
- d. That Board member appointments are confirmed annually, and that a succession plan is developed for future membership of the board.

## Appendices

### **Appendix 1: MCNZ Mission Statement**

#### **A STATEMENT OF MISSION FOR THE PEOPLE OF AOTEAROA/NEW ZEALAND WHO ARE ASSOCIATED WITH THE METHODIST TRADITION, BOTH IN METHODIST PARISHES AND IN CO-OPERATIVE VENTURES.**

*Our Church's mission in Aotearoa/New Zealand is to reflect and proclaim the transforming love of God as revealed in Jesus Christ and declared in the Scriptures. We are empowered by the Holy Spirit to serve God in the world. The Treaty of Waitangi is the covenant establishing our nation on the basis of a power-sharing partnership and will guide how we undertake mission.*

In seeking to carry out our mission we will work according to these principles:

#### **Christian Community**

We are a worshipping, praying and growing community, sharing and developing our faith, and working through its implications in our social context.

#### **Evangelism**

We are able to challenge people to commit to Christ and Christ's way.

#### **Flexibility**

We are able to be flexible, creative, and open to God's Spirit in a changing world and Church, so that the Church is relevant to people's needs; to release energy for mission rather than to absorb energy for maintenance.

#### **Church Unity**

We are able to foster networks and relationships with communities of faith which have similar goals.

#### **Inclusiveness**

We are able to operate as a Church in ways in which the diversity of the people e.g. all ages, all cultures, female and male, will be able to participate fully in the whole life of the Church, especially within decision-making and worship.

#### **Every Member a Minister**

We encourage each person to develop his/her full potential by accepting and nurturing each other, developing skills and providing resources, challenging and enabling for service in the Church and community.

#### **Cross-cultural Awareness**

We are able to be aware of and to be challenged by each other's cultures.

#### **Justice**

We work for justice for any who are oppressed in Aotearoa/New Zealand, keeping in mind the implications of the Treaty of Waitangi. We are able to share resources with the poor and disadvantaged in Aotearoa/New Zealand and beyond.

#### **Peace**

We are able to be peacemakers between people and in the world.

#### **Healing**

We are able to listen for hurt and work for healing.

#### **Ecology**

We are able to care for creation.

Adopted by Conference 1989



## **Appendix 2: MCNZ Vision Statement**

### **Vision Statement:**

Te Haahi Weteriana O Aotearoa – The Methodist Church of New Zealand is a Church:

- Passionate in its commitment to living out the love and grace of God known in Jesus Christ;
- Actively concerned with all life;
- Committed to the Treaty of Waitangi and to talking and walking justice.

### **Strategy:**

To achieve this Vision the Church will:

- Focus its people and finance resources in order to be innovative with its available resources / stewardship in the life of the diversity of the Church.
- Empower the people to live our Vision by establishing cost effective:
  - (a) Communication networks;
  - (b) Accessible education opportunities.
- Constantly evaluate its work against the Vision Statement.

Adopted by Conference 2002

Methodist Church of New Zealand

Mission Resourcing

Private Bag 11 903

Ellerslie

Auckland 1542

Phone (09) 525 4179

Fax (09) 525 4346

[nehut@methodist.org.nz](mailto:nehut@methodist.org.nz)